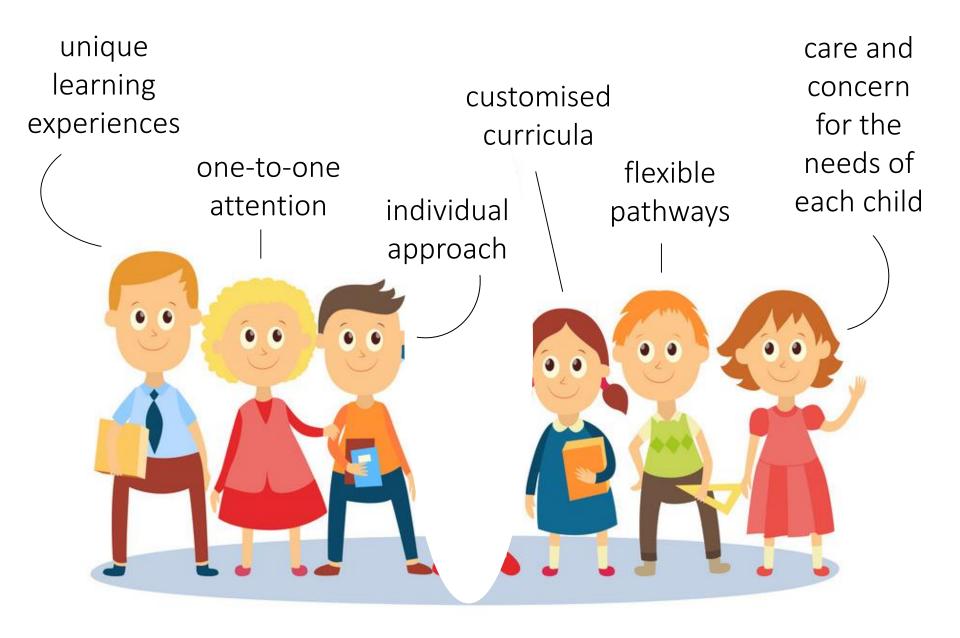
# Personalised learning for teachers Materials development as a professional development tool

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Further reading:

Four reasons to worry about 'Personalized Learning' (Psychology Today)
Personalized learning means kids with computers, not teachers (Huffington Post)



What about the teacher?



"Personalised learning for teachers"

Materials development as a

- purposive
- multifaceted
- potentially valuable
   tool for professional development

#### Materials development

The "practical undertaking involving the production, evaluation, adaptation and exploitation of materials intended to facilitate language acquisition and development" (Tomlinson, 2016, p. 2)

The "ultimate applied linguistics challenge" (Timmis, 2014, p. 260)

A form of teacher action that involves making decisions and executing judgements; a means for EFL teachers to "articulate and develop their own theories of language learning" (Tomlinson, 2003, p. 499)

Every teacher is a materials developer

#### Materials development

- What would you have answered?
- 2. What kinds of materials do you develop? Why?

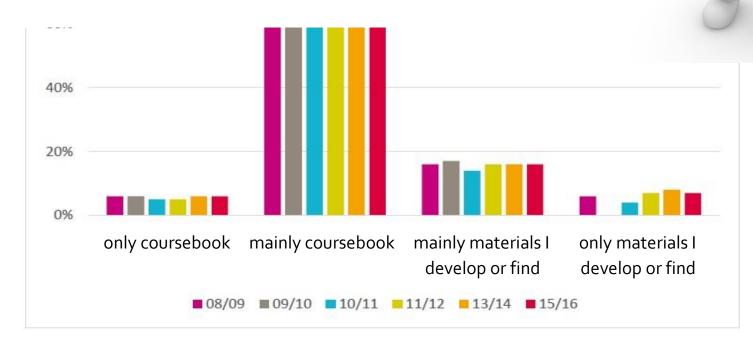


figure 1. Types of materials used by Dutch secondary school teachers (SLO, 2016)

#### Materials development

- To cater for different ability groups
- To appeal to individual teachers' and learners' needs
- To use current events and themes.
- To compensate for outdated published materials
- To personalise and contextualise materials
- To enhance learner motivation
- To promote learner involvement and decision-making

And also: personal motivation and professional development

### Continuing professional development



- 1. What do you **think** you know about this topic?
- 2. What questions or **puzzles** do you have?
- 3. What does the topic make you want to explore?

Think • Puzzle • Explore

#### Continuing professional development

Effective professional development activities are:

- ✓ Concrete
- ✓ Directly related to teachers' professional practice
- ✓ In line with teachers' own professional development goals and the goals for their learners
- ✓ Focused on deeper understanding of subject matter and on guiding students' thinking about subject matter
- ✓ Collaborative; providing opportunities for collaboration with peers and experts
- ✓ Inquiry-based
- ✓ Stretched over time, involving follow-up support

#### Drawing the findings together

Materials development for the language classroom



Continuing professional teacher development

1. Offers opportunities to: experiment, update your subject knowledge, adopt a pupil-centred approach, work together, and critically apply and develop learning theories and teaching methods

#### Drawing the findings together

Materials development for the language classroom



Continuing professional teacher development

 Positive impact on: subject knowledge, practical pedagogical knowledge, and curricular content knowledge, as well as greater awareness of learners, oneself, and learning contexts

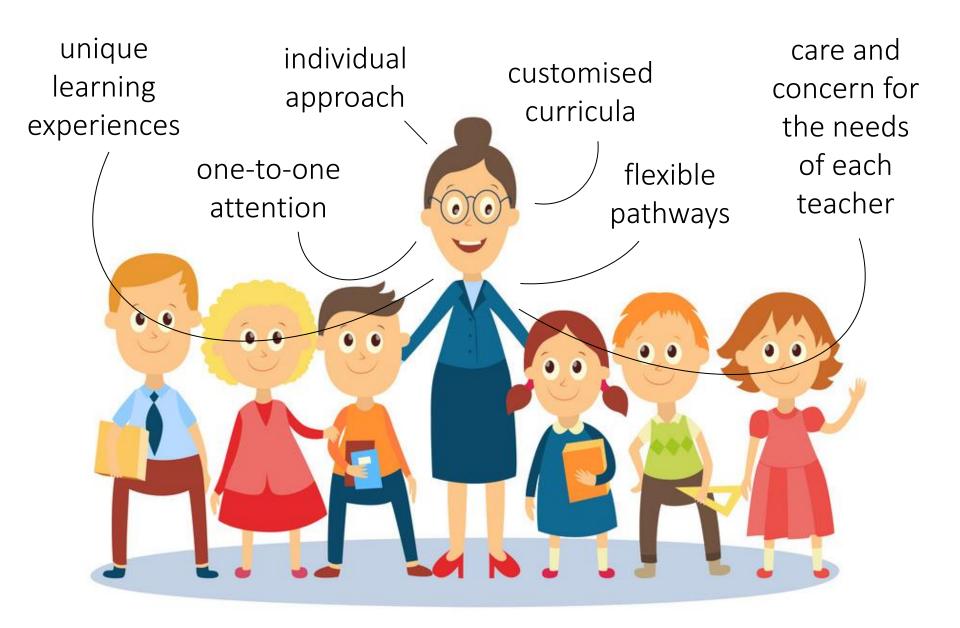
#### Drawing the findings together

Materials development for the language classroom



Continuing professional teacher development

3. Possible additional outcomes: enhanced commitment to the curriculum, job satisfaction, sense of ownership, agency, autonomy, confidence, collegiality, and creativity

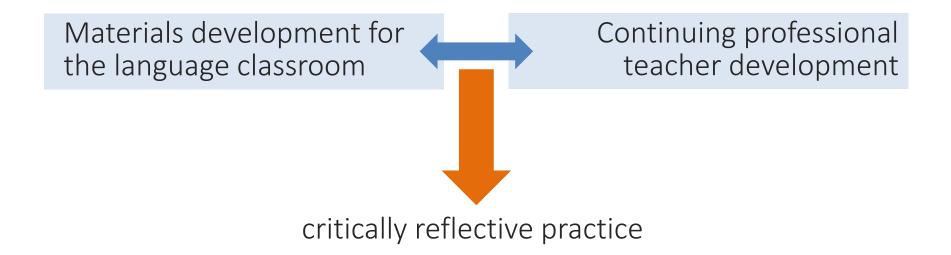


## Materials development as a professional development tool

- How are the ideas presented connected to what you already knew?
- 2. What new ideas did you get that **extended** or pushed your thinking in new directions?
- 3. What is still **challenging** or confusing for you to get your mind around? What questions do you now have?



#### How does this work in theory?

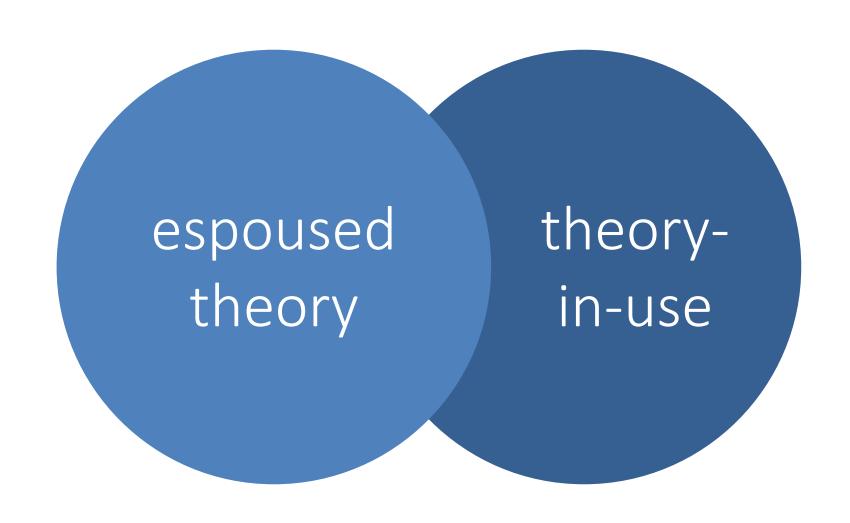


artefacts and observable actions

increased awareness of one's theories of action (Argyris & Schön, 1974)

espoused theory

theory-in-use





#### How does this work in practice?

- Choose or make a claim
- What are the things you see, feel and know that support your claim?
- 3. What might make you question your claim?

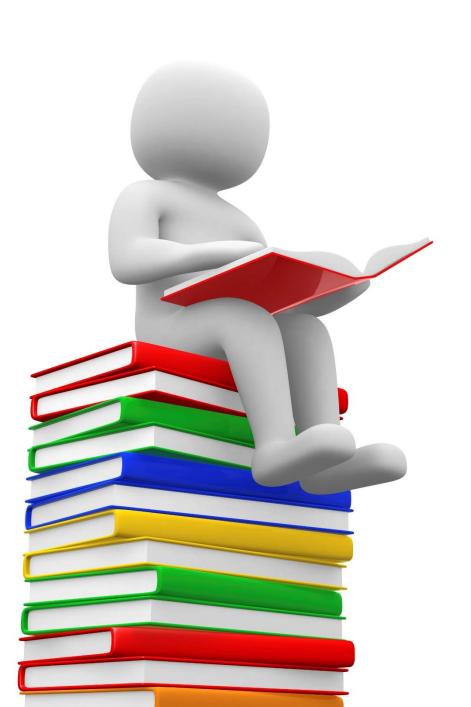


I am not really a materials developer.

My teaching practice is perfectly aligned.

I can articulate my own theories of language learning and teaching.

Materials development helps me critically apply (language) learning theories.



#### So now what?

"At the end of the talk, you should be able to plan for your own 'inspiring, personal learning pathway' and decide on the first step."

What is yours?

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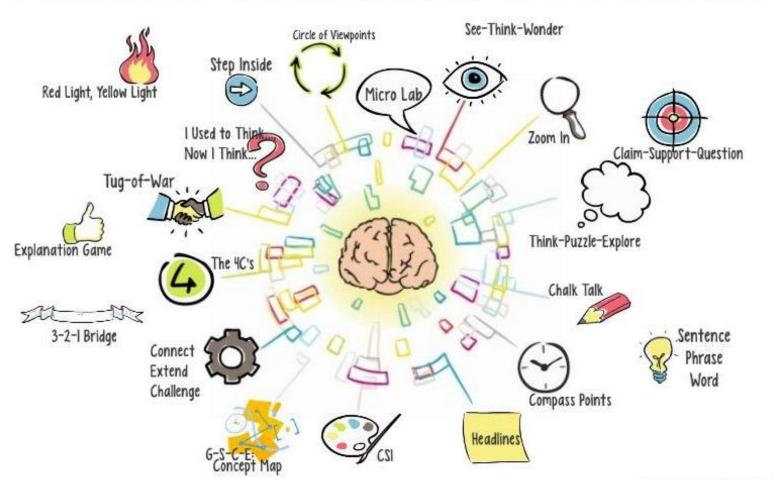
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